KRVA Board Meeting

2010/2011 Planning Meeting
Minutes – WEB

Meeting Date: **August 14, 2010**

Meeting Location: Holiday Inn Express
Exton, Pa. 19341

The meeting was called to order by Commissioner Lang at 9:05

Board members in attendance: Marty Lang, Scott Witmer, Michelle Carlton, Roy Benasaraf*, Allis Soto, Ray Reilly, Brian Smith, Howard Vernick, John Emmell, Mike McPoyle **, Alan Sowa, Tim Moyer.

Guests in attendance: Erik Hertzog, Phil Hornberger, Perry Hilbert, Greg Ashman, Bill Jones, Pat Rucker, Josh Brenneman, Rich Johnson, Sean Duncan, Chuck Serine, Celia Serine, Mark Spoonhour, Dan Mickle**, Laura Davies.

(**** Non-voting Position***)
(***** Attended by Teleconference Connection***)

Quorum Declaration: Quorum achieved at 9:05 AM.

Motion Amendments: **Deleted portions in RED with ~~strikeout~~, added text in BLUE**.

Secretary Report:

No between-meeting activity to report.

Approval of Past Minutes: **July 9, 2010** - Declared official.

Housekeeping:

Agenda

MOTION A1: To move the presentation by YBD ahead in the agenda to accommodate a guest who has travelled.

MOTION A2: To table the Motion (A1) until after the Blystone presentation.
Approved

Meeting details and break schedule set by the commissioner.

Web Site Maintenance Presentation

Details located in the Appendix

Agenda Revisited:

MOTION A3: To remove from the table the Motion (A2) to table.
Approved

MOTION A1: To move the presentation by YBD ahead in the agenda to accommodate a guest who has travelled.
Approved

"Yours by Design, LLC" presentation given by Michelle Carlton / Laura Davies.

Appointment of Parliamentarian Position (Lang):

Parliamentarian (Chair of S&F Committee; One year term)

MOTION P1: To appoint Roy Benasaraf to the position of Parliamentarian for a one-year term (2010-2011 term).
Approved

MOTION P2: To appoint Scott Witmer to the Structure and Functions Committee for a three-year term (2010-2011 through 2012-2013).
Approved

Treasurer's Report

Motion T1: Treasurer's Committee

MOTION T1: To form a Treasurer's Committee to investigate the buying or building of regional volleyball facility.
Withdrawn

Motion T2: Hostway

MOTION T2: To continue the Hostway account for the KRVA website at a cost of $7.95 annual cost. Payment is due within 90 days.
Withdrawn

Motion T3: Loosefoot

MOTION T3: To continue the Loosefoot account for another year at $190.00 per year from November 2010 to October 2011.
Withdrawn

Motion T4: Molten Contract

MOTION T4: To accept the 3 year Molten contract for Volleyballs for the region.

MOTION T4A: To table until answers regarding outdoor balls can be answered.
Approved

Motion T5: Direction of Monies

MOTION T5: All monies due to the region, escrow checks, invoices and fee will be sent directly to the region business office.
Approved

Motion T6: Teleconferencing System

MOTION T6: To explore and ultimately purchase a teleconferencing "system". This would fall under Misc Admin Expense (5290) and have a range of $3000-5000. Funding for this system would come from our savings not our working budget.
Withdrawn

Motion T7: Officials as Independent Contractors

MOTION T7: Officials are considered Independent Contractors and therefore must sign an approved KRVA Independent Contractor Contract and provide an annual W-9 to the treasurer.
Approved

Motion T8: Publishing of Auditor's Report

MOTION T8: KRVA publish and make public the Financial Report portion of the annual Auditor's Report to the Membership through the use of our website and specifically a Treasurer's page where reports may be found.
Defeated

Department Reports / Motions:

Junior Girls:

Championship locations for 2011
Club championships will be held in the western part of state. Location TBA.
Western Open to be held at IUP.
Eastern Open possible at USTC, Downingtown.
Open Bid possible in Harrisburg.
All locations and dates will be confirmed ASAP. They will be posted on the Jr. Girls page.

Jr. concerns with officials fees: There was a misinterpretation by TD's regarding payroll for rating officials, which will be clarified.

Coaches Sanctions: There were 2 coaches sanctioned for their action at the Bid tournament.

Tryouts: November 6 for 14 and under; November 13 for 15 and over.

Junior Boys:

Championships and Regionals are in the works.

Tryouts may begin on or after September 15th

High Performance:

Sent Girls Youth and Boys International Youth teams to HP National Championship in Wisconsin

Adult sponsorship included two head coaches, two assistant coaches, and HP Program Director

Girls finished third, taking the Bronze medal. Boys finished 11th

HP web page has been updated with results and pictures

Lessons learned is being conducted

Venue for next year is Tucson, AZ

Motion HP1: Compensation for Airfare

MOTION: To compensate asst. HP Coach Sharon Moreno for the full price of the HP Championship airline ticket ($311.80) purchased for her son but subsequently needed to cancel.
Approved

Adults:

Issues from the Committee and Region:

Complaint: If teams aren't going to Nationals, then why bother paying a registration fee?
Suggestion: A play date(s) that covers registration - KRVA sponsored event where players can come, register and play a mini-tournament.

Complaint: Individual registration is going up to $30/player this year.
Suggestion: We want to get younger players interested - collegiate. So we're going to subsidize collegiate players so that it's still $20/player to register.

Complaint: Team fee.
Suggestion: KRVA will form an "Adult Club" in which registered players are added. When there is a tournament scheduled, just select players to add to your roster and removes the team fee. This also allows the players to play out of region without problems.

Complaint: Teams have a hard time getting players to play in sanctioned events at the last minute.
Suggestion: The region is going to re-introduce event-day registration through the event coordinator without penalty.

My concerns: There aren't enough players that want to play in tournaments - we need to generate tournaments that will be positive forces for players to want to keep playing, in our region and from other regions. Other regions have tournaments that are filled weeks in advance while we struggle to fill even one. What can we do to encourage adults to come play in OUR tournaments?

Uniforms are expensive: Maybe we can find a vendor through the region to help you all get discounts (much like a bulk purchase through a club)?

Outdoor / Beach:

Detailed report located in the Appendix.

Grassroots:

Review of development opportunities and ideas.

Coaches Development:

Discussion on the lack of action with respect to training coaches.

Referee & Scorekeeper:

Detailed Report located in the Appendix.

Commissioner:

National Training Camp Proposal Discussed – No action taken.
Report on negotiations with Administrative Assistant

General Forum:

Independent Contractor Committee Status Update

Report located in the Appendix.

Motion IC1: Combined IC Position

MOTION IC1: To combine the two current IC positions into one position.
Withdrawn

Motion IC2: Offer of Independent Contract

MOTION: To accept the offer by "Yours By Design" at $40,000 for the upcoming season, contingent upon minor adjustments of the contract verbiage. Contract terms to be reviewed by legal counsel.
Approved

Tom and May Ridge Endowment Committee

Motion TR1: Accept Recommendations

MOTION: To accept the recommendations of the Tom and May Ridge Endowment Fund Committee as outlined in their report.
Recommendations located in Appendix **Approved**

Structure & Function Committee

Motions and results located in Appendix.

Set Dates for Future Board Meetings

Next meeting scheduled for September 12th. (1:00 PM in Harrisburg)

New Business:

Motion NB1: Meeting Attendance

MOTION: To send Michelle Carlton to attend the ROD meetings.
Approved

Meeting Adjourned.

APPENDIX

WEB SITE REPORT

Meeting Notes from 4/30/10:

A. Items needed for this season:
   1. Debit Account Enhancements ($800, already proposed)
      a. Create a debit account administration page
         i. List all of the debt accounts in the system
         ii. Provide a filter option to display all accounts, only open accounts, or closed/empty accounts
         iii. Each row will contain club name and balance, along with links to manage or close the account
      b. When a club's financial report is downloaded, only the current season's debit account transactions will be included
      c. On the administrative screens that display a club's debit account transaction history, additional column(s) will be added to include the event and team involved in the transaction

B. Items needed for next season:
   1. Improve Event List Display
      a. Expand the event list to make it wider
      b. Possibly add an accordion control to be able to expand and view more details
   2. Ranking and Results(rough estimate around $2K, final estimate TBD)
      a. Take a look at OVR system as an example for results
      b. Create a ranking system
         i. After each tournament, the TD enters the rank of each team in the tournament
         ii. The system must allow tied ranking (e.g. 1, 2, 2, 4... or 1, 2, 3, 3, 3, 6, 7...)
         iii. The system must support 3 and 4 team pools
         iv. Do not use mixed tournaments for ranking
         v. Include the ability to mark results as "final"
         vi. Allow for a string multiplier for tournaments
            1. This multiplier will indicate the relative strength of the teams in the tournament
            2. Team rankings resulting from this tournament will be multiplied by this value to capture the relative difficulty/strength of the teams in the tournament
            3. The event coordinator or girls chair will be able to set this value (new permission)
            4. Have a default multiplier based on the event level (Open: 5, Club: 1, Mixed: 2)
         vii. We would need a page explaining the ranking system
         viii. We would not collect any scores, just win-loss records and rank
         ix. Because teams play in events outside KRVA, allow event coordinator to enter their ranking for these out-of-region events
            1. Enter the event into the event table, flag as out of region event, do not allow any registration for that event, and don't let it show up in the regular lists
         x. Include the ability to mark a team as a no-show

3. Out of region enhancements (rough estimate around $1K-$2K, final estimate TBD)
    a. Allow club director to enter a list of teams to propose all at once
    b. Allow the event coordinator to approve a club's teams all at once with checkboxes
    c. In a new season:
        i. Keep the previous season's out of region clubs active
        ii. The first time that the out of region club director logs in that season, give them an option to load their previous season's teams
            1. The will be able to select the list of teams they want to keep from last season
            2. They only get one chance, once they have selected some of the teams from last season, the rest of the teams will be deleted and they won't be able to get them back
        iii. Remove the need to propose the club itself. Let the club director just start entering teams, and whenever the first team is approved, the club is automatically approved as well.
4. View My Profile enhancements (rough estimate $100, final estimate TBD)
    a. Hide the gender field
5. Rosters will be deferred for now
    a. Allow the club director to submit a roster online
    b. More requirements necessary for estimate
6. Email notification if a team is moved down (rough estimate $100-$200, final estimate TBD)
7. Handling TD functionality if a event is full (rough estimate $100-$200, final estimate TBD)
    a. Warn a TD if they are trying to add a team to an event that is already full
    b. Alternatively, don't allow the TD to add a team if an event is full, instead they must contact the event coordinator to expand the team count for that event
        i. Remove the Move Team Down button for TDs (keep for admin)
        ii. Remove the Move Team Up button if the event is full (keep for admin)
8. Team Count enhancements (rough estimate $100-$200, final estimate TBD)
    a. Do not allow anyone to decrease the team count to less than number of active registrations
    b. Previously, the team count was zeroed out when teams were registered, and the data seemed to be corrupted
9. Allow individual age groups to be canceled without canceling the whole event (rough estimate $500, final estimate TBD)
10. Add Club Director Roles (rough estimate $1000, final estimate TBD)
    a. Allow the primary club director to specify roles for the other club directors (club director vs team admin)
    b. Team Administrators cannot setup new club directors, and can only register specific teams for events
11. Change 13s eligibility (rough estimate $100, final estimate TBD)
    a. 13s only include a club level, and so they should be able to register for both open and club

12. Automate withdraw penalty (rough estimate $500, final estimate TBD)
    a. Automatically calculate withdraw penalty
        i. >6 weeks out: 100% refund
        ii. 2-6 weeks out: $100 penalty, $50 to region, $50 to the TD
        iii. < 2 weeks out: no refund
    b. It may be proposed that the TD would receive ALL of the $100, not just $50, but this would require a change to the bylaws.
    c. This would allow the withdraw to be automated completely, because entering the refund amount is currently the manual step
13. Add a button to mark an event as "paid out" (rough estimate $300, final estimate TBD)
    a. Ensure that registration end date is always 10 days in advance
    b. This way, registration is always closed 10 days before, and then the treasurer can pay out the event
14. Venue Change and Approval (rough estimate $300, final estimate TBD)
    a. Hide the venue contact field
    b. When adding a new venue to an approved event, there is no way to approve the venue, so add an Approve button to the venue control in the Manage Event screen
15. Propose Event Changes (rough estimate $500, final estimate TBD)
    a. Add a new checks-payable-to field to the propose event screen. Checks from the region could go somewhere different than the checks from the players
    b. Remove the legacy Tournament Director USAV # field, it is confusing, misleading, and not used
    c. Add wording "You are the person responsible for this event and you are the only person who can make changes ...."

KRVA OUTDOOR CHAIR REPORT
AUGUST 14, 2010

SPECIAL THANKS MUST GO OUT TO PAT RUCKER FOR ALL THAT HE DID IN THIS POSITION OVER THE LAST NUMBER OF YEARS.

THE SUMMER IS WINDING DOWN AND IT WAS A GOOD ONE FOR ALL OF THE OUTDOOR PLAYERS. NEW EVENTS AND NEW PROMOTERS WERE INTRODUCED TO THE OUTDOOR GAME.

THERE IS AN EVER INCREASING AMOUNT OF JUNIOR PLAYERS SHOWING UP AT EVENTS. SPECIAL THANKS TO THE KRVA COACHES WHO ARE MAINLY RESPONSIBLE FOR THE GROWING NUMBERS.

USA VOLLEYBALL WILL NOW BE PLAYING A LEADING ROLE IN THE BEACH VOLLEYBALL CIRCUIT WITH THE SUSPENSION OF THE 2010 AVP SEASON. THIS IS FRESH NEWS BUT NOT ALL THAT UNEXPECTED. THERE WAS OFF THE RECORD TALKS LAST YEAR AT THE USAV OUTDOOR BEACH NATIONAL CHAMPIONSHIPS THAT USA VOLLEYBALL WAS POSITIONING ITSELF TO BUY THE AVP. THAT NO LONGER SEEMS NECESSARY.

THE OUTDOOR CHAIR IS PURSUING AN AMBITIOUS BUDGET THIS YEAR WITH THE PURPOSE OF RUNNING SANCTIONED OUTDOOR EVENTS ACROSS PA. THESE EVENTS WILL INCREASE THE MEMBERSHIP IN THE ADULT DIVISIONS IN BOTH MEN AND WOMEN. IT ALSO IS A GOOD WAY TO SHOW THE PLAYERS THAT THE REGION IS THINKING OF THEM. HARRISBURG IS BEING STRONGLY CONSIDERED FOR THE FIRST EVENT.

PRIVATELY I HAVE TALKS WITH SPALDING/RUSSELL CORPORATION ABOUT COMING ON AS A SPONSOR FOR THE OUTDOOR DIVISION.

NATIONAL BIDS AND 12 AMERICAN BIDS AWARDED TO THE USAV JUNIOR BEACH NATIONAL CHAMPIONSHIPS BEING HELD IN FT. LAUDERDALE, FL NEXT WEEKEND. NUMEROUS PARENTS HAVE INDICATED THEY WILL BE ATTENDING WITH THEIR THE KEYSTONE OPEN, HELD IN CONJUNCTION WITH THE NORRISTOWN CRUSH, WAS A GREAT SUCCESS DESPITE THE 99 DEGREE HEAT. IN ALL THERE WERE 13 CHILDREN. I HAVE ASKED SOME OF THEM TO PROVIDE PHOTOS AND A LITTLE WRITE UP FOR THE EVENT.

THERE IS SOME TALK OF A MEETING FOR SOME OF THE OUTDOOR PROMOTERS TO MEET TO IRON OUT SOME UNETHICAL ISSUES. WHILE THIS IS A GOOD IDEA I HOLD OUT NO HOPE THAT THE PROMOTERS WILL BE WILLING TO WORK TOGETHER FOR THE BETTERMENT OF THE GAME. SADLY THE AMOUNT OF PROFIT BEING MADE BY SOME PROMOTERS IS FAR TO GREAT TO WANT TO WORK TOGETHER. I DO NOT FEEL THE REGION WILL BE ABLE TO INFLUENCE THIS OPINION IN ANY WAY.

OUTDOOR NETS WILL BE ORDERED IN THE VERY NEAR FUTURE AND STORED IN THE ALLENTOWN STORAGE FACILITY. IT IS ANTICIPATED THAT THESE NETS WILL BE RENTED OUT 5 TIMES THIS YEAR.

OFFICIALS REPORT

- Budget updated to reflect changes discussed at this meeting. The overall forecast is only 20% above the 2010 forecast. Actuals in 2010 were unusually lower than forecast due to the suspension of the Jr. Natl. Training program. This program will resume in 2011. Additionally, there were a few items paid last year that are included in this forecast but may have been under Admin. e.g. Natl. Dues, Candidate Application Fees, Online Testing and clinics.
- Clinics: There will be no Region run Scorekeeper Clinics this season. There will be two referee clinics for New and returning Provisionals only. Regionals and above are not required to attend a clinic for the 2011 season. Please note that JN and Natl. Referees and any potential JN or Natl. candidates must attend a USAV National Clinic according to the National Office. The Referee clinics will be on Dec 4 in the Allentown area and late January in the Pittsburg area.
- For those unable to attend either clinic, special arrangements may be made through the Referee Chairperson.
- Added to the Schedule of Fes will be a service we will offer to our membership regarding private clinics and training of Jr. players for Scorekeeping and Refereeing. The fee will be the same as the existing Clinician / Rater fee. For Referee training, there will be one rater per court at the standard fee. If the service is a clinic, one clinician for up to 30 attendees. Over 31 attendees will require a second clinician at the cost of a second full rater/clinician. The club requesting this service will be responsible for covering the fees. The region will still cover mileage and expenses for the raters and clinicians.
- We will continue the practice of planned rating events for new and advancing referees. At these events, we will average 2 raters per court and rate R1, R2, and Score. Additionally, we will continue the random rating inspections where a rater is sent to one or more events, unannounced, to conduct spot ratings and, while available, provide training for all referees regardless of certification.
- Certification requirements will not change for 2011 except that recertification requirements must be completed by the end of February (this is in support of the Western PA area where competition does not start until February.
- The JN Training event will be held on Jan 15 at the MLK at F&M. 6 Regional Referees will be invited to attend.
- Assigning: It was determined that the need still exists for a Region Assignor and as such, Marty Lang will continue in that role. Given the advancement this year with the assigning tool and the addition of independent Assignors, the fee will be reduced from $500 to $250 per annum. This need and associated stipend will continue to be reviewed annually by this committee.
- All events must be entered into the assigning tool. All assignments must be entered into the assigning tool by a designated assignor. The Referee Chair reserves the right to change assignment as necessary to better serve the membership. The needs of USAV sanctioned events will take precedence over non-USAV events (e.g. PIAA, AAU)
- TD's must work with their assignor (if other than a region designated assignor then a document from their assignor with all assignees listed must be sent to the Region Assignor) to ensure entry into the system not less than two weeks in advance of the event. Failure to comply may result in the loss of the event's sanction fee deposit and risk losing approvals for future events.

- The Event Coordinator will work with the Ref Chair and the region Assignor to ensure availability of certified referees prior to approving an event for sanction.
- TD's are to be reminded that they are responsible for following the published rules, codes, guidelines, and have provided a safe and legal playing environment. Communication to all participants and staff of any variance from the standard published guidelines must be in advance of the event (min two weeks.) Failure to comply may result in the loss of the event's sanction fee deposit and risk losing approvals for future events.
- AAU events have been reported as not following the KRVA recommended fee guidelines. We have no standing on this in that there is no action the region may take on behalf of the referees. The Referees need to be aware that as independent contractors, it is their responsibility to negotiate and agree on their fee in advance of any event – AAU or USAV.
- There are no recommended changes to the Schedule of Fees regarding Referee pay.
- For Region Run Events, the committee has approved testing a flat fee for Referees. This fee will be $200 plus $10 meal allowance per day. Referees working less than a full day will receive $100 or match fee, whichever is greater and no meal allowance. No change in mileage proposed at this time. The Referee Chairperson will continue to collect the actual match data for analysis next year. This analysis will determine if the flat fee was appropriate or if a modification is necessary for 2012.
- The Event Coordinator must verify the event assignments with the TD two weeks in advance of the event in the Assigning tool.
- VIK: No change. We will continue to purchase pins, coins, and shirts for referees and staff working the Region Run Events. The dollars are in the forecast.
- Inspections: It is recommended that a group of Inspectors be identified by the Board. These individuals should be Board members, National Referees, or both. The intent of this new program is to inspect the sites of our events for safety and compliance to all Op codes and region guidelines. While this will need to be well planned and documented, the idea is to randomly inspect event sites and take appropriate action. Things like verifying rosters, padding, lighting, floor surface, proper equipment, uniforms, etc. will be part of our checklist. Depending on the infraction, the event will be warned to correct the situation by the next play date or suspend the event until the issue is rectified satisfactorily. For example, if a safety issue is present that may cause harm to any individual, play is halted until the situation is resolved. If there are no antennae, a warning is issued and a follow-up inspection planned to verify that the situation was properly addressed. The fee would be the same as a Referee Rater inclusive of mileage and expenses. As we do not have an Insurance Committee, the Officials Committee recommends and supports this program is established with a recommendation from the Commissioner.

TOM RIDGE RECOMMENDATIONS

MEMORANDUM

TO: KEYSTONE REGION VOLLEYBALL ASSOCIATION BOARD
FROM: TOM AND MAY RIDGE MEMORIAL ENDOWMENT COMMITTEE
DATE: JULY 26, 2010
RE: 2009-2010 RIDGE GRANT RECOMMENDATION(S)

The Tom and May Ridge Memorial Endowment Committee is pleased to report that the Region received seven applications for the 2009-2010 Tom and May Ridge Grant. Those applications are summarized as follows:

(1) Totally Xreme Volleyball Club:
Purpose: The Totally X-treme Volleyball Club seeks $1,000 for each of four spring girls' club teams to subsidize player scholarships and additional monies to help fund a "Skill Builder Program" for kids eight to sixteen years of age in a local seven-week program. Team monies would pay for KRVA registration fees, uniforms, and coaching stipends with any remainder rolled into the following season's budget.

(2) Bariel Family YMCA:
Purpose: The YMCA seeks $2,099 to replace its volleyball net with a Bison Matchpoint Aluminum System. In addition, its seeks an unspecified number of youth volleyballs at $30.00 per ball.

(3) Plymouth Township Parks & Recreation (Greater Plymouth Community Center [GPCC]):
Purpose: Plymouth Township seeks up to $3,573.00 for purchase and installation of two new outdoor sand volleyball systems on the two sand courts of its Community Center.

(4) Solanco Volleyball:
Purpose: To provide a four-day volleyball camp for boys and girls with high school players as coaches. The inferred request is for $749.00 to purchase ten Volleyball Lite volleyballs ($349) and t-shirts, snacks and prizes ($400) for an expected attendance of forty kids.

(5) Palymyra School District (Palmyra High School):
Purpose: To purchase and install new volleyball equipment in the Palmyra High School gym including six sleeves (@ $330 per pair = $990); installation ($900 for the first pair of sleeves and $350 for each additional pair = $1,600); two AAI net systems (@ $3,200 each = $6,400); referees ($1,150); thirty practice balls (@ $42 each = $1,260); and two ball carts (@ $110 each = $220). Although not clearly stated, a secondary purpose would be to establish a girls' varsity volleyball program at Palmyra High School.

(6) Revival Tabernacle Church, New Columbia, PA:
Purpose: To obtain a grant of $2,500 to "help pay the remaining cost of equipment purchased in January 2010" from East Coast Volleyball Inc. (two Sport Courts and systems) for approximately $9,000.00 for the gym where the Susquehanna Volleyball Club teams practice

(7) Unionville High School:
Purpose: To obtain a grant of $2,500 toward the $7,811.26 required to establish a new boys' varsity volleyball program at Unionville High School.

Copies of the original applications are available if needed. The Committee received the applications almost a month after the application deadline had closed, which was the first of several reasons for the delinquency of this recommendation. Other reasons include post-deadline follow-up for additional information, the substitution of an appropriate charitable applicant for a club applicant, significant personal issues of Committee members, and the challenge of ranking the applications for this memorandum of recommendation to the KRVA Board. It is strongly suggested for future years that: (i) applications be directed to the Committee (or at least the Committee chair) immediately upon receipt prior to, or upon, the March 31 deadline (for prompt dissemination and more timely follow-up questions or requests for documentation if necessary) and (ii) that the March 31 deadline be firmly imposed (as there now regularly are plentiful applications submitted in timely fashion and the explanation for the April 28 submission of the applications to the Committee is that one application was on the desk of, or being collected by, a Board member).

The Committee carefully considered all seven applications and discussed and debated their pros and cons at length by e-mail and memoranda. A copy of the initial summary with listed pros and cons is attached. For varying reasons of need, durability, effort, and presentation, three applications stood out from the rest: (1) Unionville High School application to support a new boys' varsity volleyball program in a district with only one other boys' program; (2) Revival Tabernacle Church application to offset the costs of two used Sport Courts and net systems in an area with few or no other volleyball opportunities; and (3) Palmyra High School application to support the establishment of a new girls' varsity volleyball program. Ultimately, the Committee split evenly in its support for the Unionville and Revival Tabernacle Church applications.

Significant effort and research by Treasurer Michelle Carlton resulted in the prospective solutions untying the Gordian Knot as described in the following four recommendations (with explanations) submitted to the Board as Committee Motions:

1. Subject to confirmation that Revival Tabernacle Church has committed or spent the funds for the two used Sport Courts and net systems, award a grant of $2,500 to that institution to help develop volleyball in that area.

2. Commit the Region to register with the USA Volleyball Foundation program offering matching grants up to $500.00 per year for up to three years for the establishment of new boys' high school varsity programs. Region payments would be made from the Tom and May Ridge Memorial Endowment to avoid use of membership monies for non-Region purposes to which members had not individually agreed. Until recently, the USA Volleyball Foundation program was limited to Regions in which states did not offer boys' state championships and, therefore, Pennsylvania was ineligible. Michelle determined from multiple conversations with personnel at USA Volleyball that the limitation has been removed and Pennsylvania (i.e., Keystone Region) would be eligible if the Region commits to the matching grants. Note that the USA Volleyball Foundation program requires the relevant school district to commit to maintaining the new program at least three years. Note that the Ridge Endowment has supported the establishment of three new varsity high school programs over the last sixteen or so years (one girls and two boys, only one of which was sustained). If this Motion is approved, a new program would receive $1,000 a year ($500.00 from each of USA Volleyball Foundation and the Tom and May Ridge Memorial Endowment) for three years.

3. If the item 2 Motion above is approved (and the Committee strongly recommends approval), it is moved that the Board approve for the coming school year (which approval would not be needed in the future if the item 2 Motion is approved) a grant of $500.00 to Unionville High School (or School District if necessary) for the establishment of a new boys' varsity volleyball program, subject to a

three-year good faith commitment by the school district to maintain the program. If there is a delay in obtaining approval of the new matching grant program by the USA Volleyball Foundation, it is requested that Ridge Endowment be allowed to advance the second year's $500.00 allocation with the first year allocation so the new program would receive a more substantive $1,000.00 during its first year. It should be noted that the Committee in no way favors boys' programs over girls' programs. Indeed, applications for assistance in establishing new girls' varsity volleyball programs would be especially welcome. Rather, with the advent of Title IX, dozens (if not a hundred or more) men's college varsity programs have been terminated with a trickle down adverse effect on boys' volleyball; in contrast, girls' and women's varsity programs have thrived and multiplied (note the addition of beach volleyball varsity programs to women's college for the coming season). Having determined a need to support boys' volleyball development, USA Volleyball and the USA Volleyball Foundation established the matching grant program. The Committee recommends joining that program because of its financial and opportunity benefit to volleyball in the Region.

4. Although this last Motion does not request specific action, the Committee requests that the Board vote to commit to raising awareness of the opportunity to contribute to the Endowment (with the concomitant benefits of a larger Endowment, greater future income, and more substantial grants). The Board traditionally has placed in the Endowment all contributions not specifically dedicated to another purpose. In addition, the Region has turned over to the Endowment all funds received through United Way donations specified for the Region. The Region is United Way Donor Option 10061 through the United Way of Southeastern Pennsylvania but has received donations via that option number from United Ways throughout Pennsylvania. The Region qualified as a United Way donor option expressly so contributions could be added to the Endowment. It should be noted that the only individual currently contributing to the Region (Endowment) through the United Way at this time is J. Michael McPoyle, who has given generously for some years. The Committee will prepare an article for the Pennsylvania Coaches Volleyball Association once the Board has approved the 2010 Ridge Grant(s), which article will identify any new opportunities created and remind people of the opportunity to contribute to the Endowment through a contribution to the Region. One idea for Board action would be to add a check box to the Region membership form giving members an opportunity to request that one dollar ($1.00) of their membership dues be contributed to the Endowment. Another idea would be for Board members to consider setting an example by making a contribution of any size (directly or through United Way payroll withholding) to the Region (Endowment). To set the tone, a fifty dollar ($50.00) contribution from one Committee member will accompany the hard copy of this recommendation. As United Way Donor Option forms require an address for the Keystone Region Volleyball Association (again, donor option 10061), the address since 1994 has been c/o David M. Lockwood, 1901 JFK Boulevard, Apt. 1912, Philadelphia, PA 19103. Although Dave has no official office with the Region, there have been more than half a dozen Treasurers (each with different addresses) since the Endowment was established and the United Way is a large organization supporting thousands of non-profit institutions. Dave actually tried three times to change the United Way address to the then Region Treasurer and bureaucracy confused the transition. To avoid confusion and possible loss of funds, he has remained the United Way contact and has forwarded all checks to the Treasurer then acting with a carbon copy of the transmittal letter sent to all Committee members. If the Board deems this process inappropriate, please so indicate. Michelle has sent documentation to the United Way asking that checks and communications be sent directly to her as Region Treasurer. To date, the United Way has not made this change.

The Tom and May Ridge Memorial Endowment Committee respectfully submits the above recommendations and thanks the Board for its consideration.

Greg Ridge / Ridge Committee

ADMINISTRATIVE ASSISTANT REPORT

REGISTRATION

We are still currently using the National Registration system (Webpoint). It has some "quirks" in places but has performed well as a means to register and offer credit card options for payment of memberships. There are still members who have some inherent difficulty with the system but for the most part, I can diagnose whether it is user error, user computer error or Webpoint error. I have thought about developing a static manual but it would be a waste of materials. The system changes every season because the national office is constantly enhancing it per region requests. Many of the enhancements that I had asked for were implemented. Report functions are extensive but not documented well and sometimes not intuitive. There is also an AES import function which has no documentation. I have had to walk many club directors through this and this changes greatly from season to season. Registration for National events is mandatory through AES. It is critical to be able to identify quickly the difference between user error and system error (either system). To date we have approximately 5875 current members. There is some discrepancy of the member count between what the national office reports and what the system records due to lapses and transfers in and out Webpoint. We are not paying for any memberships that we don't have.

Both CHRVA and GEVA will be on Webpoint for the upcoming year which will cut down on some of the confusion of duplicates and reporting during tryouts. I worked with the National office and CHRVA to establish a policy for handling junior members who would tryout in both regions. It worked well for us and I think we should see less duplicates in the upcoming season since I know what to look for to eliminate the duplicates. This season there was not ample time to proactively weed out the duplicates so we were dependent on the National office's report and spent quite a bit of back and forth dialogue with the other regions to establish where some of the juniors actually were playing. Hopefully some of this can be avoided for the upcoming season.

INSURANCE

Esix is finishing up with a new insurance website they had announced at the May meetings. Hopefully it will be ready in time for the start of the season. Any delays would primarily affect the junior boys programs since they are forming teams and clubs now. I have been contacted by a couple club and tournament directors asking for new certificates. I spoke to the National office who has already seen the program and it is reported to be very straight forward for the experienced computer user. There is a concern about being able to discriminate between our clubs practice times and sites and other organizations. At the national meetings it was clear that other regions have the same issues and the insurance coverage is dependent on our due diligence and compliance to their rules. Some of the suggestions that other regions had put forth is to have the clubs list their practice times with their sites. I spoke to the insurance company and compliance is key to coverage. Their standard answer is "no matter what you say, the policy will only respond as intended and is based on compliance." Safety of our gyms is our responsibility if we are issuing a sanction to run the practice/tournament/practice.

CLUB REGISTRATION

I have had many requests already for information on forming new clubs in the region for the upcoming season. It will be important to have a good recordkeeping formula for club registration. I had recommended to the Juniors committee that all clubs register via paper form so that we can keep the affiliations in the system down to only current clubs. Currently there is no module in Webpoint to handle club registration by the end user. It will continue to be a function of the Administrator.

I would like to develop a handbook of sorts, complete with checklists and forms for club directors. The information would be a compilation of articles about forming a club, responsibilities, registering for events including instruction for using the event system, Coaching requirements and some Webpoint FAQs. Also included would be information about our championships and bid tournaments, qualifiers, national championships and would give ways to get the information themselves for updates. I think we should have this available electronically on the website so that they can download it and print what they need or they could purchase a disc or hardcopy at cost (including shipping). Many of the clubs have directors and administrators who like to have hard copies of information.

At the ROD meetings, it was recommended that the clubs be educated about liability. I think that they need to have some direction from the board which has trickled down from the national office. I am not recommending any type of rule, but an area on our website that gives the member links to information about insurance and liabilities for their own study. Many of

these small clubs don't know the rules and regulations nor the liabilities that they are opening themselves up to by not educating themselves. This was pointed out at the ROD meeting.

WEBPOINT/EVENT SYSTEM INTEGRATION
We still will not have a true automated integration of Webpoint and the Event System. The Event system will still depend on the manual exporting and importing of data. This still is an area of concern as any mistakes in exporting may delay or freeze the system. The data is still fragile when going from one system to another unless care is taken to preserve data integrity through proper management and data archiving.

VERIZON CELL PHONE
Contract for the region number and cell phone will expire in early September. Since the prices for unlimited voice access have come down, it remains the best option. The cell phone service was originally for both data and voice but paying data monthly was an unnecessary expense and so the package was reduced to voice. Periodic changes to the plan based on usage have been implemented to take advantage of savings as the opportunities present themselves.

REGION EVENT PREPARATION
Last year I purchased and put together 16 scorebooks for our events. We borrowed 5 scorebooks from Steve Covert for the Jr. Girls Bid and Open Regional event. I would recommend that we purchase at least 9 more complete scorebooks to be kept in the storage. I issued and collected all the scorebooks to control our inventory of these books so that we may use them every year and also keep them in good usable condition. They have been returned to the storage until the next regional event. Scoresheets, libero trackers and line up sheets were printed in bulk and will need to be replenished for the upcoming season. I would also recommend that we entertain the idea of purchasing flip scores for the tables. Steve donated his flip scores for us to use at all of our events. They have been returned. Part of the Treasurer's Committee research, will be the investigating the purchase of sport court by the region for region events. There are other regions which have their own courts. We would need to look at storage, transportation, set up/tear down and extra insurance. We need to have at least 2 computers and printers available for events. The original region laptop in the storage may be able to be revived and used at events. The region has one b/w laser printer now and recommendation would be to either rent or purchase another ($149) for events.

SPONSORS
The Molten Contract has expired and is up for renewal. I spoke to both the regional rep and Tae about getting a better deal but we will only be able to get 48 free balls for our events. Last year I ordered 6 boxes Softtouch (36) and 2 boxes of Protouch (12). This seemed to suffice for our purposes. The contract was sent to Marty and needs renewal.
The Kaepa contract has expired and was not renewed. Based on feedback from HP, it really didn't suit our needs and the numbers reported by Kaepa of clubs that were using their products actually declined. There are other companies out there who have products that would be suitable for sponsorship in the region. We would be looking for benefit to our programs: donation or discount for HP Uniforms, team uniform discounts and possibly staff/official shirts.

DEBIT SYSTEM
The debit system has been a great success. The clubs are very happy to use it. The only wrinkles with the system are the ability for the club directors to estimate, based on historical data, how much to deposit for the upcoming season. They would also want a little more flexibility on reimbursement from the debit system when they perceived that all their transactions were complete. Some of this was accomplished because I was able to reimburse the excess on an individual basis if there was a need. The commencing of reimbursement of excess funds should be driven by the last Championship date, for example, if Boys Championship ends on Feb 28 then March 15th will begin the reimbursement for clubs that only run boys teams. Some of the budgeted funds for computer programming is for refining the event system to make it more user friendly to the club directors so they may gather these types of information. It would be better to be able to offer the clubs the ability to pay for teams, memberships, clinics, etc. from this money. It is unavailable at this time since the system is not set up to handle it and it would be a manual recording system. This is the most requested change by the club directors. It would save some of the credit card fee to offer it.

MEDIA & WEBSITE
We don't have any type of media or advertising support at the moment. The membership would benefit from a newsletter even if it were published on the web periodically, as long as it is updated. At this time we have no means to support anything of this type. There are many inquiries for information to be more readily available on the region's website. The membership reports that the website is difficult to negotiate and also not intuitive for finding documents that are required by the region. I have looked at many of the region's website's and tend to agree with the membership's opinion. The web pages are simple to change and the format can be flexible. It is just a matter of organization and time. There should be a consistent format across all pages, which we do not have right now. It is much better than the format we had last year but it is still difficult to find information.

EMAILS
We are using Webpoint's ability to send email blasts out to the membership fairly effectively. For the experienced user, it is simple to filter out the type of member that we are trying to reach with information. It is highly dependent on the member giving a valid email address. I would recommend that we verify the email address for each club director and administrator for the club when the club director registration form is developed. This is one of the most vulnerable aspect of the Webpoint information system. We don't have any way to verify whether the member has entered a valid email address. Errors in email spelling would render the address invalid. The only input verification the system employs is the commercial @ symbol must be in the email address. We also have that same issue in the event system.

FINANCIAL SYSTEMS
Currently we utilize Total Merchant, Webpoint, Passport Web Edition & PayPal to gather, track and reconcile all financial transactions. Unfortunately there is almost no documentation available for these systems. I developed a method for reconciling sales and automatic deposits in Total Merchant which I have been able to share with other online regions who had difficulty reconciling the deposits. Payment of members via credit card doubled this season. This was unexpected as the credit cost increased. The benefit is payments into the region's bank account occur sooner. This also results in more time spent reconciling the deposits as they are not segregated into the types of payments but lumped together as money gathered by the payment processor. Once they are separated out, they are ultimately recorded in QuickBooks as with all financial transactions. PayPal transactions need to be separated out by event type. This involves parsing the information within the download. Again, unfortunately it is not automatic. With check based accounts, this involves evaluating these individually to ensure they match the event system records.

USAV
We are in good standing with the national office through on time reports and payments. Previously we had not had this status since our membership reports were inaccurate or not submitted. Membership reports are checked for financial accuracy since the sales gathering component of Webpoint does not track the refunds or transfers outside of the month of occurrence. Membership registration and payment for those memberships is a combination of manual and automated systems. Transfers into and out of our region are handled on an individual basis.

SUMMARY
Suggestions are always solicited as we are member driven. When asked for feedback, the event system usually comes up in one form or another. They are still uncertain where to get information about the club/teams/users. Much individual time has been spent helping them become more familiar with the system. This is also true of the Webpoint system. Webpoint is simpler for the user interface than for the administrative interface. There is still much club director education that can be done so that they are getting the most information when they need it. Webpoint/Event system seamless integration is high on the "wish list" but is not available to date.

Structure & Functions Committee Motions

S&F – Motion 1:

Motion to approve the revised Adults Operating Code as presented.

Motion by committee.
Approved: 8-0-0.

S & F – Motion 2:

Motion to amend the General Operating Code, Section 1, Subsection A to read as follows:

A. BETWEEN-MEETING VOTING PROCEDURE

The Board recognizes that there may be occasions where urgent matters may require a vote/approval of the entire Board. This procedure should be limited in its application and only used if there are no other options. It would be preferable to call an emergent meeting either live or via conference call rather than institute a between-meeting voting action.

Should it be determined that matter is so urgent that between-meeting voting is required, the following procedure shall be followed:

The Motion shall be submitted to the Commissioner, Secretary and Parliamentarian. It should be crafted so that the Board shall vote "yes" (passing the motion) or "no" (defeating the motion). The Parliamentarian shall be available to assist in crafting the language of the motion.

The person making the motion shall also prepare a brief synopsis as to the reason for the motion and why the motion requires between-meeting voting.

The Secretary shall manage the entire process of the presentation (including assigning a name or designation to the motion), discussion, vote and posting of the results. If for some reason the Secretary is unavailable or feels there is a conflict and withdraws from the process, the Parliamentarian shall assume these responsibilities.

The Secretary shall post the motion and synopsis to the members of the Board within 24 hours of receiving the motion and synopsis.

No discussion of the motion by the Board shall take place unless a voting member of the Board seconds the motion within one business day of its being posted. Motions submitted by a standing or special committee of the Region shall not require a second. If a motion is not seconded, it may be presented a second time, but only at a regular meeting of the Board.

Once a motion is seconded, the Secretary will send an email to the KRVA Board announcing the time frame for discussion and voting, and opening the discussion period for the motion.

The discussion period is two (2) business days, beginning the day after the Secretary opens the discussion period.

The voting discussion period is two (2) business days, beginning the day after the discussion period ends. Votes submitted outside the voting period shall not be considered. Votes shall be submitted to the Secretary (or Parliamentarian, if appropriate), and not copied to the entire board.

The emailed vote should contain only the name/designation of the motion and either a "yes" or "no" vote. No other information should be included in the actual vote.

24 hours prior to the end of the defined voting period, the Secretary shall notify and remind those Board members who have not submitted their vote.

Voting will be considered concluded if at least two thirds (2/3) of the Board has voted and a clear majority has voted to either pass or defeat the motion, or at the end of the defined voting period, whichever comes first.

Upon conclusion of the voting period, the Secretary shall announce the results of the vote.

The Secretary shall retain copies of all written 'discussions' of the vote, and the final vote of the Board for inclusion as an addendum to the minutes of the next regular meeting of the Board of Directors.

Motion by committee.
Approved: 8-0-0.

S&F – Motion 3:

Motion to remove all references to the "Advisory Council" in the governing documents of the Region.

Motion by committee.
Approved: 8-0-0.

S&F – Motion 4:

Motion to change all references to the "Rule Book" (or any iteration of the term) to "Domestic Competition Regulations" in the governing documents of the Region.

Motion by committee.
Approved: 8-0-0.

S&F – Motion 5:

Motion to replace all references to the "GJOVC" in the governing documents of the Region with the term, "GJNC."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 6:

Motion to replace all references to the "BJOVC" in the governing documents of the Region with the term, "BJNC."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 7:

Motion to replace all references (in any form) to the "Rule Book" in the governing documents of the Region with the term, "Domestic Competition Regulation."

Motion by committee.
Withdrawn.

S&F – Motion 8:

Motion to revise the General Operating Code, Section III, Subsection A, opening paragraph, to read as follows:

"~~Assuming funds are available, t~~ Travel related costs for members of the KRVA Board, members of committees, event staff (including officials) for events conducted by the Region, and all others as approved by the Board, shall be reimbursed as follows:"

Motion by committee.
Withdrawn.

S&F – Motion 9:

Motion to revise the General Operating Code, Section IV, Subsection D, Paragraph 1, to include a new category of Adult membership, as follows:

"1. Adult: The primary category of registration, encompassing all individuals not qualifying under another category. Includes Adult Players, **Adult Collegiate Players**, Adults on Junior Rosters, non-playing Officials, Tournament Directors, Coaches, Trainers, Event Directors, and Chaperones. Adult members enjoy all of the listed benefits. **The 'Adult collegiate Players' category is restricted to full-time college students under the age of 25 as of September 1st of the year of registration who are players only, and do not fall under any other membership category.**"

Motion by committee.
Approved: 8-0-0.

S&F – Motion 10:

Motion to amend the Junior Girls Operating Code, Section 3.5, Subsection 7, by adding Sub-paragraph c, as follows:

"c. Acceptance of any offer to play for a club must be submitted in writing to both the Club Director and the Junior Girls Chair. Written acceptance can be either a hard-copy letter or an email addressed to both parties."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 11:

Motion to revise the Junior Girls Operating Code, Section 3.5, Subsection 9, as follows:

"9. Each year, the Junior Girls Committee shall designate and announce the date(s) for the start of tryouts and practices for each age group at the Region's annual planning meeting ~~in August~~ of each year. The date(s) shall be posted on the Junior Girls page on the Region's web site no later than September 1st."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 12:

Motion to revise the Junior Girls Operating Code, Section 3.5, Subsection 10, as follows:

"10. Players in 9th grade and above, regardless of age group, who are participating in their school's Varsity or Jr. Varsity volleyball program may not participate in tryouts or practices until their season is completed. This includes participation in the PIAA District and State Championship Tournaments. These players are permitted to attend the tryout sessions and practices, but must remain in street clothes, and may not take part in any warm-ups, exercises, drills, or scrimmages, or any other activities except for team meetings.

Motion by committee.
Approved: 6-1-1. Against: Vernick. Abstained: Moyer.

S&F – Motion 13:

Motion to revise the Junior Girls Operating Code, Section 3.5, Subsection 11, as follows:

Once a Club offers a player a position on a team roster, the offer must remain open, without changes in conditions, for a minimum of ten (10) days from the date of the offer unless the offer is declined prior to the expiration of the offer period. Once an offer is accepted, it is binding to that club unless the player is released in accordance with provisions of the Junior Girls Operating Code. Binding offers cannot be made to any player until the start of the tryout period.

~~Beginning December 1st, offers must remain open, without changes in conditions, for a minimum of seven (7) days from the date of the offer. After December 15th, there is no minimum period that an offer must remain open.~~

Motion by committee.
Approved: 8-0-0.

S&F – Motion 13-A:

Motion to revise the Junior Girls Operating Code, Section 3.5.7.a, as follows:

"Contracts, invitations and/or offers made prior to the announced start of the tryout period each year shall be considered non-binding."

Motion by committee.
Approved: 8-0-0.

S&F - Motion 14:

Motion to revise the Junior Girls Operating Code, Section 4.3, first paragraph, as follows:

"Each year, the Junior Girls Committee shall designate and announce the date(s) for the start of the Junior Girls season and tryout period(s) at the Region's annual planning meeting ~~in August~~ of each year. The date(s) shall be posted on the Junior Girls page on the Region's web site no later than September 1st. The girls season ends with the completion of the GJNC."

Motion by committee.
Approved: 8-0-0.

S&F - Motion 15:

Motion to renumber the Junior Girls Operating Code, Section 5.2 as Section 5.4 and revise the second paragraph to read as follows:

"The Bid Tournament will be held ~~the~~ on a weekend following the Open Championship Tournament, and shall be held in a location central to the participants. All teams competing in the Bid Tournament must participate in the Open Championship Tournament.

Up to sixteen (16) teams in each age group shall be invited to compete in the Bid Tournament. The top sixteen teams will be selected based on the combined results from the East and West Sectional Championships, by percentage based on the number of Open level teams at each age level registered in each geographic zone (East or West). The results of the Sectional Championships will be used to establish seeding for the Bid Tournament. The playoffs will be played out to enough places to complete seeding for the Bid Tournament."

Motion by committee.
Approved: 7-0-0. DNV: Carlton.

S&F – Motion 16:

Motion to create a new section in the Junior Girls Operating Code, Section 5.2, to read as follows:

"5.2 Club Championship Tournament: The Club Championship Tournament for all age divisions shall take place over a two-day period. Beginning in 2011, the location for the tournament shall rotate over a three-year cycle – West; Central; East."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 17:

Motion to create a new section in the Junior Girls Operating Code, Section 5.3, to read as follows:

"5.3 Open Sectional Championship Tournaments

For the Region's Open Championship, teams playing at the Open level shall be divided into two zones, East and West. The Susquehanna River shall provide the geographic boundary between the two zones. The two Sectional Championship Tournaments shall be held the same weekend within each geographic zone. Teams must compete in the Sectional Championship Tournament conducted in and for their own geographic zone.

Because the results of these tournaments shall be used for seeding, teams wishing to compete in the Open Bid Tournament must participate in their Sectional Championship Tournament. Teams may participate in the Sectional Championship Tournament without committing to participate in the Open Bid Tournament."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 18:

Motion to insert into the Junior Girls Operating Code, Section 6.11, first paragraph, a new fourth sentence, as follows:

"There will be no electronic devices (i.e. Cell phones, IPods, etc.) permitted at the scorer's table."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 19:

Motion to revise the Junior Girls Operating Code, Section 6.11, second paragraph, as follows:

"A rostered adult from the work team, if not already serving on the work team, must be either at the scorer's or courtside for the entire match."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 20:

Motion to add to the Junior Girls Operating Code, Section 6.11, third paragraph, as follows:

"If a team is scheduled to work either the last match of pool play or any playoffs leaves prior to fulfilling their assignment, unless released by the Tournament Director, they shall be fined $100.00. Any fines collected shall be forwarded and contributed to the Tom Ridge fund."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 21:

Motion to revise the Junior Girls Operating Code, Section 7.6.1, second sentence, to read as follows:

"Rosters must be printed through Webpoint, and must include each player's full name and uniform jersey number, the full name of each rostered adult, and the USAV membership number for each rostered team member."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 22:

Motion to revise the Junior Girls Operating Code, Section 7.6.5, second sentence, to read as follows:

"A table and three or four chairs; USAV Score sheets, lineup sheets and Libero tracking sheets; blue or black pens; pencils with erasers; and a visible scoreboard or flip chart for each court."

Motion by committee.
Approved: 8-0-0.

S&F – Motion 23:

Motion to revise the Junior Girls Operating Code, Section 8.2, first paragraph, to read as follows:

"The playing schedule for Open division tournaments sanctioned by the Region shall consist of 4-team pools. If an odd number of teams are participating, 3-team pools should be used as needed. Pools of 5 (or more) teams are not to be used. There will be playoffs for all teams participating (Gold and Silver Brackets).

It is recommended that this schedule/format also be followed for Club and mixed level tournaments."

Motion by committee.
Withdrawn.

S&F – Motion 24:

Motion to delete from the Junior Girls Operating Code, Section 8.2, the two paragraphs referencing "5 Team Pools" and "6 and 7 Team Pools.

Motion by committee.
Withdrawn.

S&F – Motion 25:

Motion to revise the Junior Girls Operating Code, Section 7.1, fifth paragraph, to read as follows:

"For Invitational Tournaments, a sanction fee **deposit** of $200.00 must be paid prior to sanctioning of the tournament. In addition, at the time of application the Tournament Director must provide the number of KRVA teams to be invited, along with the name and age group for each team. Should a KRVA team decline an invitation to participate, the Tournament Director may invite another KRVA team with the prior approval of the Junior Girls Chairperson. If a non-KRVA team declines the invitation, only another non-KRVA team may be invited in its place.

Motion by committee.
Approved: 8-0-0.

S&F – Motion 26:

Motion to revise the General Operating Code, Schedule of Fees, establishing a Tournament Sanction Fee of $200.00 for Invitational Tournaments

Motion by committee.
Withdrawn.

S&F – Motion 27:

Motion to revise the General Operating Code, Schedule of Fees, Membership Fees. Membership fees need to be increased to accommodate the $10.00 increase in National Dues effective in 2010/2011 as follows:

Adult Player increases from $20.00 to $30.00;
Juniors increases from $40.00 to $50.00;
Adult affiliated with Jrs. Program increases from $50.00 to $60.00;
Officials, Chaperones, Events increases from $20.00 to $30.00

All other existing membership fees shall remain unchanged.

Motion by committee.
Tabled.

S&F – Motion 28:

Motion to revise the General Operating Code, Schedule of Fees, establishing a membership fee of $18.00 per year for Adult Collegiate members, and to include this fee in the Schedule of Fees.

Motion by committee.
Tabled.

S&F – Motion 29:

Motion to revise the General Operating Code, Schedule of Fees: Referee, Tournament Staff and Clinician Fees.

Motion to establish flat-fee day rates for referees. These fees apply ONLY to the Region-run events (Regional Championship and Bid Tournaments). Rates would be as follows:

Region-Run Event - Full Day: $200.00 plus $10.00 meal allowance
Region-Run Event - Partial Day: $100.00 or regular “per match” fee, whichever is higher.

Motion by committee.
Tabled.

INDEPENDENT CONTRACTORS COMMITTEE REPORT

As previously reported, the Independent Contractor Committee determined that there were no changes needed for the positions of Travel Coordinator and Event Coordinator. The committee recommended that these positions be posted to solicit applicants as soon as possible.

We have received some resumes for the Event Coordinator position. To date, the resumes received have been lacking vital experience in setting up and running tournaments. We recommend that the position remain open and that we continue to solicit resumes.

At the last Board meeting, the Board authorized the Commissioner to negotiate a 1-year extension with the current Admin. Asst. This was the result of the committee recommendation to request the contract extension to give the committee additional time to define the needs of the Region and accompanying position(s). As we understand the current status, the current Admin Asst. has declined the initial offer from the Commissioner without making a counter offer. We suggest that the Board may want to ask the current administrative assistant if she would be interested in making a counter offer, or to continue negotiations.

The committee has received several resumes for this position. In the event that the current Admin Asst. declines any further offers and/or negotiations, the committee will move forward posting the position on the website and proceeding to interview candidates as quickly as possible.

Our timeline for submitting the new position(s) to the Board for approval, posting, and hiring remains the same as discussed at the last Board meeting.